

A4J CHECKLIST: BUSINESS & HUMAN RIGHTS

QUESTION	ANSWER	TOOL OR MECHANISM
1. Who do I want to bring a claim against?	1A. The business that impacted my human rights	• Civil claims against businesses in national courts
		• Civil claims against businesses in foreign courts
		 Criminal prosecutions against a business
		 Complaints to internal corporate grievance mechanisms
		 Complaints to international corporate accountability mechanisms
		• Alternative dispute resolution
	1B. An individual in a business	 Criminal prosecution against the individual in a business
		 Complaints to internal corporate grievance mechanisms



		• Alternative dispute resolution
	1C. The government that didn't regulate or punish the business	 Human rights or public law claims against the government
QUESTION	ANSWER	TOOL OR MECHANISM
2. Where is the best place to bring my claim?	2A. The business is willing to have dialogue and find solutions to the problem the following could be an option	• Alternative dispute resolution
	2B. The business has strong internal grievance mechanisms	 Complaints to internal corporate grievance mechanisms
	2C. The above options don't work, but your national justice system is effective, accessible and not corrupt	 Civil claims against businesses in national courts Criminal prosecutions against a business Human rights or public law claims against the government



	2D. You don't trust your national justice system OR the business holds its assets in a different country	 Civil claims against businesses in foreign courts Complaints to international corporate accountability mechanisms International human rights claims against the government
QUESTION	ANSWER	TOOL OR MECHANISM
3. What outcome do you want from your claim?	3A. You want to find a quick and cheap solution – and are willing to compromise	 Complaints to internal corporate grievance mechanisms Alternative dispute resolution
	3B. You want compensation or to force a business to stop an activity	 Civil claims against businesses in national courts Civil claims against businesses in foreign courts
	3C. You want an individual to be punished (e.g. fined or put in prison),	 Criminal prosecutions against individuals in a business



3D. You want to change laws or government policy about the regulation of businesses	 Human rights or public law claims against the government
3E. You would like to bring international attention to what's happened and pressure a business change its behaviou	corporate accountability mechanisms