

## **A4J CHECKLIST: BUSINESS & HUMAN RIGHTS**

QUESTION	ANSWER	TOOL OR MECHANISM
1. Who do I want to bring a claim against?	1A. The business that impacted my human rights	• Civil claims against businesses in national courts
		• Civil claims against businesses in foreign courts
		<ul> <li>Criminal prosecutions against a business</li> </ul>
		<ul> <li>Complaints to internal corporate grievance mechanisms</li> </ul>
		<ul> <li>Complaints to international corporate accountability mechanisms</li> </ul>
		• Alternative dispute resolution
	1B. An individual in a business	<ul> <li>Criminal prosecution against the individual in a business</li> </ul>
		<ul> <li>Complaints to internal corporate grievance mechanisms</li> </ul>



		• Alternative dispute resolution
	1C. The government that didn't regulate or punish the business	<ul> <li>Human rights or public law claims against the government</li> </ul>
QUESTION	ANSWER	TOOL OR MECHANISM
2. Where is the best place to bring my claim?	2A. The business is willing to have dialogue and find solutions to the problem the following could be an option	• Alternative dispute resolution
	2B. The business has strong internal grievance mechanisms	<ul> <li>Complaints to internal corporate grievance mechanisms</li> </ul>
	2C. The above options don't work, but your national justice system is effective, accessible and not corrupt	<ul> <li>Civil claims against businesses in national courts</li> <li>Criminal prosecutions against a business</li> <li>Human rights or public law claims against the government</li> </ul>



	2D. You don't trust your national justice system OR the business holds its assets in a different country	<ul> <li>Civil claims against businesses in foreign courts</li> <li>Complaints to international corporate accountability mechanisms</li> <li>International human rights claims against the government</li> </ul>
QUESTION	ANSWER	TOOL OR MECHANISM
3. What outcome do you want from your claim?	3A. You want to find a quick and cheap solution – and are willing to compromise	<ul> <li>Complaints to internal corporate grievance mechanisms</li> <li>Alternative dispute resolution</li> </ul>
	<b>3B. You want</b> compensation or to force a business to stop an activity	<ul> <li>Civil claims against businesses in national courts</li> <li>Civil claims against businesses in foreign courts</li> </ul>
	3C. You want an individual to be punished (e.g. fined or put in prison),	<ul> <li>Criminal prosecutions against individuals in a business</li> </ul>



3D. You want to change laws or government policy about the regulation of businesses	<ul> <li>Human rights or public law claims against the government</li> </ul>
<b>3E. You would like to</b> bring international attention to what's happened and pressure a business change its behaviou	corporate accountability mechanisms