

**ACTION4JUSTICE**

**POLICY PLAN**



**STICHTING ACTION 4 JUSTICE  
POLICY PLAN 2025-2026**

**Introduction:**

1. Stichting Action4Justice is a foundation incorporated on 19 December 2018 in accordance with the laws of the Netherlands, having its statutory seat in Amsterdam, the Netherlands and registered with the Dutch commercial register under number CCI number 73392987, RSIN: 859508559 ("**A4J**").
2. This document comprises the policy plan of A4J for 2025-2026.

**Purpose and Strategy:**

3. A4J's **core principles** are promoting: equitable justice, access to justice, the right to public participation and information by means of legal intervention.
4. The **objects of the foundation** are to promote the use of legal action, in the broadest sense of the word, which is aimed at general interest. The foundation seeks to, either alone or in collaboration with others, achieve this by using information and communication technology in order to provide information to a wide audience on how legal action can be used in the promotion of the general interest and to do that is related or conducive thereto, with the objects to be given their most expansive possible interpretation.
5. **A4J's mission** is to equip individuals and communities in the Global South with the practical information needed to help them uphold and protect their human, social and political rights and environment through legal action and advocacy. We envision a world where legal remedies are accessible to all in order to push for government and corporate accountability and action for people and the planet.
6. In order to **deliver our mission**, we are making a strategic shift: moving from Hub-Sites and Spoke-Sites to localized partnerships. Instead of maintaining a network of country-specific spoke-sites, A4J will partner with universities, NGOs, and legal practitioners to adapt legal resources to specific jurisdictions and contexts. These partnerships will ensure more localized, practical, and actionable legal guidance.

- a. **Strengthening A4J's Digital Presence and Public Engagement**
    - i. **Redesigning A4J's website** to enhance accessibility and usability.
    - ii. **Reviving A4J's social media presence** to increase outreach and engagement.
    - iii. **Developing visual legal materials** (infographics, videos, animations) to simplify legal concepts for a wider audience.
  - b. **Enhancing Legal Knowledge and Action**
    - i. **New Legal Guides:** *Defending the Defenders Guide*
    - ii. **Updating Existing Guides:** Partnering with **universities and legal experts** to ensure guides reflect current legal frameworks and best practices.
    - iii. **Adapting Legal Guides to National Contexts:** Working with local legal practitioners and universities to tailor guides to specific jurisdictions.
  - c. **Promoting Legal Capacity-Building and Advocacy**
    - i. **Workshops and Training Programs:** Training legal practitioners, activists, and community members on using legal tools for advocacy.
    - ii. **Online and In-Person Events:** Hosting **webinars, panel discussions, and public lectures** on critical legal topics. Organizing **launch events for new legal guides**.
    - iii. **University Collaborations:** Establishing partnerships with **law schools and research institutions** to develop practical legal education initiatives.
7. A4J is a **non-profit** organisation and works for **the public benefit**.
  8. Upon dissolution of the entity the entire liquidation balance shall be transferred to an ANBI or a comparable foreign non for profit organisation with a public benefit goal as far as possible comparable to the goal of A4J, in accordance with the Articles of Association of A4J.

## Fundraising and management of the capital:

9. Funding will be from revenue from philanthropic and other grants and donations, managed by A4J.
10. The Board will make all fundraising decisions related to the raising of funds and acceptance of donations.
11. Funding will be deposited in, and administered from, a bank account to be set up once our status is confirmed. Currently and pending the ability to set up our account, funds are administered on our behalf by Action4justice UK Support CIO, a UK charitable body set up to support A4J, from which costs of A4J will be drawn. Rachel Bratt is the current Administrator.
12. A4J will not retain more liquid assets than reasonably required for its activities.
13. No individual or legal entity will be able to access or manage A4J's assets as if they were their personal assets.
14. The funding expenditure will be dedicated solely to the operational costs of A4J .
15. Grants will be made from the capital on a depleting fund model. Interest on the capital will be ploughed back to capital.
16. Operational costs per annum will be kept to a level deemed reasonable by the Board.

## Remuneration policy:

17. Board members will not receive any salary for their work as board members of A4J. Board members may receive a non-excessive compensation (*niet-bovenmatig vacatiegeld*) for activities for A4J outside of or in preparation for board meetings..
18. The Board members may be reimbursed for expenses incurred in their capacity as Board members and directly related to their work for A4J. These expenses will be reasonable and documented. Any disagreements related to the reimbursement of travel expenses will be settled by the Board.
19. Board members who perform an executive function over and above their duties as Board members may with the prior written approval of the Board be paid appropriate remuneration for such duties within the boundaries of the limits set by the Dutch tax authorities for policy makers of Dutch registered charities.

## Board

20. The purpose of the board is to oversee and supervise the proper management and direction of the Stichting and to set and approve strategy. In order to prevent deadlock, the board of the foundation consists of an uneven number of five general board members. The board of the A4J consists of the following board members:

- Mr R.D. Lord
- Mr J.S. Saunders
- Mr M.C. de Jong
- Mr E. Foley
- Mr C. Mbazira
- Ms O. Lagi